

Energy Systems at Portsmouth

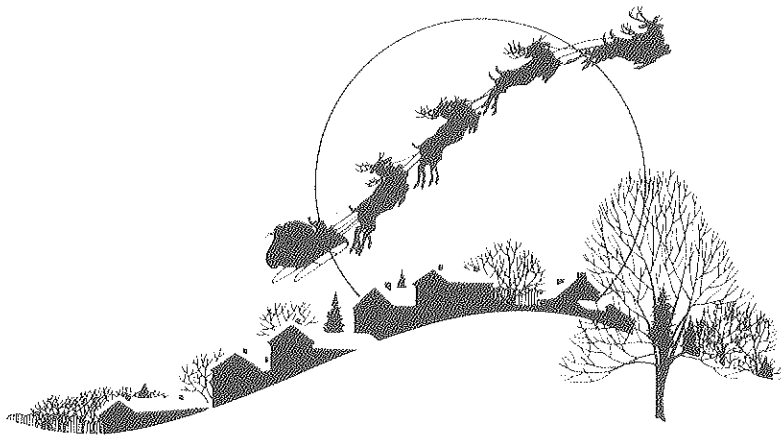
A Monthly Newspaper for Portsmouth Gaseous Diffusion Plant Employees of Martin Marietta Energy Systems, Inc.

Volume 4

Piketon, Ohio

December 1989

Number 12



Season's Greetings!

A holiday message . . .

It is the season to reflect on the good things in life -- a free country, our friends, our jobs, our health, the value of family, the concept of good will and the joys of giving.

We can also reflect on our successes. We have faced significant challenges throughout the past year, and your dedication and professionalism have allowed us to meet them. In a sense, the recent past has been a period of new or reaffirmed commitments -- to achieve increased standards of excellence in research, production, and the environmental, health and safety areas; to strengthen our resolve to improve working and interpersonal relationships among all our people; to encourage an atmosphere of fairness, openness, and trust through two-way communication; to promote teamwork at all levels of the organization; and to continually improve every aspect of our business so we can better serve our customers.

We have made an excellent start during 1989 toward meeting these new commitments, and we thank all of you for your support. Our overall performance has been excellent, and your individual and collective efforts are greatly appreciated. Each of you should feel a sense of accomplishment and pride for the role you played in this year's achievements because all of you have been vitally important to these efforts.

I am proud to be associated with such a great organization and outstanding group of people. Outstanding people working together make extraordinary things happen. As we approach 1990, we are confident that we can count on you to continue to perform in an outstanding manner to make us an even greater company.

All good wishes to you and your families for a merry Christmas and a happy, prosperous and safe New Year.

Sincerely,

Clyde Hopkins

Continuing through March 31, 1990 Energy Systems managing facilities under six-month contract extension

Martin Marietta Energy Systems continues to manage the Portsmouth Gaseous Diffusion Plant under a six-month extension of its contract with the U. S. Department of Energy.

The Energy Department had extended the contract with Energy Systems from Oct. 1, 1989, through March 31, 1990, pending finalization of a contract renewal.

The new contract will integrate the Portsmouth and Paducah enrichment plants.

The extension involves all five facilities managed by Energy Systems -- at Oak Ridge, Paducah and Portsmouth. Negotiations continue for a five-year extension of the contracts to operate the five facilities.

Commenting on the contract negotiations, Energy Systems President Clyde Hopkins explained that Energy Secretary James Watkins has made a commitment to the Congress and the Environmental Pro-

tection Agency that DOE will provide leadership to bring its contractors' operations into full compliance with all federal and state laws and all DOE regulations.

"Martin Marietta Corporation agrees with Secretary Watkins' position and will provide maximum support in helping to fulfill his commitment," Hopkins said.

"Some uncertainties exist around potential contractor liability associated with violations," Hopkins said, "some of which currently exist at all our sites. Maximum efforts are being expended by DOE and Energy Systems to come into compliance as soon as possible."

"The liability issue will continue to be worked with DOE, and I am confident that an appropriate resolution will be reached. It is clearly our intent to sign another five-year contract with DOE and to continue management of the DOE facilities at all five sites," he said.



Tours increase with start of school

More than 60 Scioto County Junior Honors students toured the Portsmouth Gaseous Diffusion Plant Nov. 30. Their tour included visits to the Fire Station and Emergency Operations Center. Tours were conducted for 70 Greenup County TAG students Dec. 5-6, with stops at the Plant Control Facility, Fire Station, and Emergency Operations Center. Before each tour, the groups received a 20-minute slide presentation about uranium enrichment and the nuclear fuel cycle. Since November 1988, more than 20 tours have been conducted for students, math and science instructors and civic organizations.

Energy Systems Values

(Editor's Note: The following is the seventh in a series of articles defining the content and intent of the Energy Systems Missions and Values Statement, composed in 1988. Energy Systems President Clyde Hopkins solicits input from employees who wish to add their comments to his own. Comments may be addressed to Charlie Emery, deputy director of Personnel and Organizational Development, at M/S 8015, Building 9704-2, at the Y-12 Plant. Some commentary may be excerpted for publication in Energy Systems at Portsmouth.)

Challenging Goals

Be known as a high-quality organization in all that we do.

Total quality management. It's more than just one of the newest terms in our company lexicon. It's a concept that is at the foundation of our efforts toward continuous improvement in our performance at every level.

American businesses of the past found the means to ensure high-quality products and services in end-of-the-assembly-line checks of manufactured goods or in survey questionnaires returned by service customers. These are good ways to double-check and determine whether you're doing what you intend. Still, in this highly competitive modern world, the business that doesn't initiate quality assurance procedures at the beginning and throughout the game might as well quit and go home.

Here at Energy Systems, we have had in place throughout this decade the cornerstones of our TQM (total quality management) strategy in our Performance Improvement Process, our Quality Program, our proactive educational effort and, of course, our ongoing initiative to adopt and employ our stated system of values. Each site has composed a specific five-year plan for making these initiatives important parts of all operations, and these plans will be implemented as a concept for total quality management.

Total quality management is not a new idea or a new program. It is simply an effort to use the good programs we have to achieve continuous improvement, people involvement and greater assurance of quality at the outset of our processes rather than at their completion.

Tracking and analysis of our work tell us that we are on target with our effort to raise our standards by bridging the gap between design and manufacturing, by recognizing process capability and variability, and

defining and questioning our processes for serving both internal and external customers.

Throughout the various components of Martin Marietta Corporation the concept of total quality management is in a dominant position in the planning process. We at Energy Systems are working with Martin Marietta Corporation to share the lessons we have learned in these endeavors and to accelerate the positive results of TQM.

Literally hundreds of individuals have collaborated through the Performance Improvement Process in efforts to develop better processes and systems for improving productivity, enhancing customer satisfaction, and finding better, more efficient ways to operate.

In the 1980s, we have reduced hardware scrap and deviations at Y-12 by 50 percent, have consistently exceeded production targets in our Enrichment operations, and have seen major achievements in national research endeavors such as ORNL's international fusion reactor demonstrations.

We have used our training and educational systems to empower workers and raise their consciousness concerning quality, continuous improvement and teamwork. We have made strides toward goals of achieving greater consistency in training programs and developing training programs that meet the needs of the work force and of our own and various other compliance certification requirements.

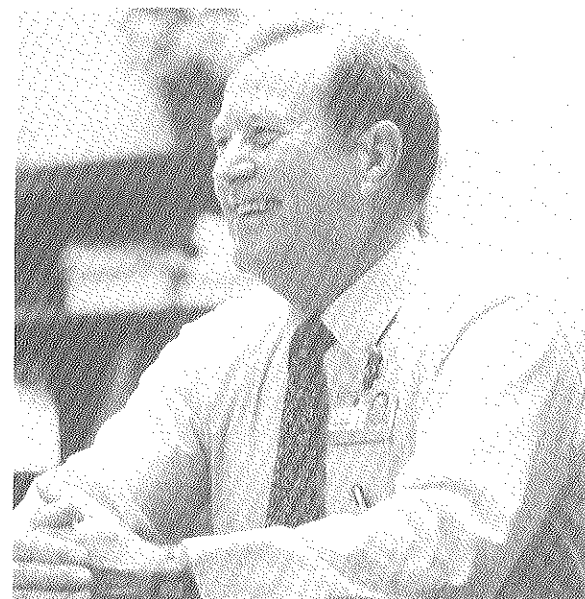
Finally, in our Energy Systems Values, we have defined and established our commitment to a way of thinking about our work, our relationships with one another and our company goals.

In the coming weeks, months and years, we will continue to experience a very evolution in our working lives as we adopt the attitude that total quality management begins with the first step in the process.

Our 15-year plan, which will carry us through 1995, began in the early '80s with a new attitude that challenged us all to question our existing systems and performance levels and to learn more about statistical techniques and team problem-solving with the goal of learning to share the lessons of experience.

In 1984 we began to focus on the process of change toward TQM with the establishment of an office of Performance Improvement and the formation or revitalization of Performance Management Councils that direct efforts toward continuous improvement and people involvement.

The period from 1985 to 1986 saw major educational efforts, including training in performance improvement



Clyde Hopkins

processes, expansion of workshops in problem-solving and decision-making methods and development of courses in statistical process control and design of experiments. We also saw, in 1986, our first Employee Communication Survey through which we were able to identify topics that were of interest or of concern to all of us who work here. We are finding out how we are doing as we analyze the results of a second survey conducted in July of this year.

In 1988, we saw enhanced interest on the part of DOE in quality assurance through the adoption of NQA-1, the national consensus standard for nuclear facilities quality assurance programs, as the basic quality standard for our work. It was in that same year that we focused attention on developing a statement of values and began active pursuit of management development to strengthen our leadership savvy.

And in this year, we are developing more effective management by learning to lead through delegation. We are seeking ways to empower people at all levels of the organization so that they can work more effectively to achieve continuous improvement and consistent quality and can move toward revising operational procedures wherever they see ways to improve.

Quality assurance plans. Continuous improvement teams. Self-directed work groups. Labor union involvement in working committees of the company. All are elements of the kind of evolution that places us among the forward-thinking companies in the United States and that we believe will take us into the next century as a leader among research and development and industrial institutions.

Corporation awarded mail-sorting machine contract

Martin Marietta Corporation has won a \$38.2 million contract from the United States Postal Service to manufacture and install automated mail-sorting machines.

Under the three-year contract, Martin Marietta Information Systems Group will manufacture and install 267 machines capable of sorting by ZIP code up to 10,000 large flat mail pieces — magazines, large envelopes and periodicals — per hour. The contract contains an option for 200 additional machines for approximately \$24 million. The semiautomatic machines will be installed in 156 large

postal facilities throughout the nation. Parts kits and spares will be provided.

"We welcome this opportunity to apply Martin Marietta's technological expertise in automation and production systems to the Postal Service's long-term mission of greater accuracy, reliability and speed in delivering the nation's mail," said Robert J. Polutcko, president of the Information Systems Group.

The contract, part of the Postal Service's efforts to improve mail processing through cost-effective automation and mechanization, will be performed by Martin Marietta

Information & Communications Systems at Littleton, Colorado, one of six operating units of the Information Systems Group.

The corporation will open a new production facility at Albuquerque to manufacture the machines. It will initially employ approximately 115 people. Production will start in April 1990, with the first shipment scheduled for delivery in October 1990.

Martin Marietta Information Systems provides a variety of information management and engineering products and services to government and industry. The organization combines high-speed com-

munications and information processing for command, control communications, and intelligence; data processing; air traffic control; telecommunications; advanced computer simulations; and artificial intelligence.

HOTLINE

To report fraud, waste or abuse, unethical activities, or concerns about security, quality, environmental, safety or health hazards, call the PORTS Energy Systems Internal Audit Hotline 24 hours a day on extension 2401.

Local agencies set up exhibits

The plant cafeteria was the site of an Abilities Awareness Expo conducted for employees Oct. 26 in observance of Disabilities Awareness Month. Representatives from five area agencies provided displays and literature about their services. Participants included Jeremy Galloway, Energy Systems; Linda Bentley, Ohio Bureau of Employment Services; Carol Suively, Energy Systems; Sue Carol Lehman and Murray Gallagher, Good Shepherd Manor; David Bussa, Ohio Bureau of Employment Services; Dave Ross, Star, Inc.; Phil Ferrara, Jackson County Board of Mental Retardation; Candy Dade, Energy Systems; Sandra Lawyer, Ohio Rehabilitation Service Commission; and Fred Nelson, Star, Inc.



Doing What's Right

Catch of a Lifetime

(EDITOR'S NOTE: The following is being reprinted with permission of the author. His article first appeared in the *Minneapolis Star Tribune* on May 15, 1988, and was subsequently condensed for *Reader's Digest* of February 1989.)

By James P. Lenfestey

He was 11 years old, and went fishing every chance he got from the dock at his family's cabin on an island in the middle of a New Hampshire lake.

On the day before the bass season opened, he and his father were fishing early in the evening, catching sunfish and perch with worms. Then he tied on a small silver lure and practiced casting. The lure struck the water and caused colored ripples in the sunset, then silver ripples as the moon rose over the lake.

When his pole doubled over, he knew something huge was on the other end. His father watched with admiration as the boy skillfully worked the fish alongside the dock.

Finally he very gingerly lifted the exhausted fish from the water. It was the largest one he had ever seen, but it was a bass.

The boy and his father looked at the handsome fish, gills playing back and forth in the moonlight. The father lit a match and looked at his watch. It was 10 p.m. — two hours before the season opened. He looked at the fish, then at the boy.

"You'll have to put it back, son," he said.

"Dad!" cried the boy.

"There will be other fish," said his father.

"Not as big as this one," cried the boy.

He looked around the lake. No other fishermen or boats were anywhere around in the moonlight. He looked again at his father.

Even though no one had seen them, nor could anyone ever know what time he caught the fish, the boy could tell by the

clarity of his father's voice that the decision was not negotiable. He slowly worked the hook out of the lip of the huge bass, and lowered it into the black water.

The creature swished its powerful body and disappeared. The boy suspected that he would never again see such a great fish.

That was 34 years ago. Today, the boy is a successful architect in New York City. His father's cabin is still there on the island in the middle of the lake. He takes his own son and daughters fishing from the same dock.

And he was right. He has never again caught such a magnificent fish as the one he landed that night long ago. But he does see that same fish — again and again — every time he comes up against a question of ethics.

For, as his father taught him, ethics are simple matters of right and wrong. It is only the practice of ethics that is difficult. Do we do right when no one is looking? Do we refuse to cut corners to get the design in on time? Or refuse to trade stocks based on information that we know we aren't supposed to have?

We would if we were taught to put the fish back when we were young. For we would have learned the truth.

The decision to do right lives fresh and fragrant in our memory. It is a story we will proudly tell our friends and grandchildren.

Not about how we had a chance to beat the system and took it, but about how we did the right thing and were forever strengthened.



Martin Marietta receives contract for Titan rockets

Martin Marietta Corporation has been awarded a \$1.6 billion Air Force contract to build and launch 18 more Titan IV space launch vehicles, the most powerful expendable launch vehicle in the U.S. inventory.

The contract from the Air Force Space Systems Division includes an option for eight additional Titan IVs through 1995. With the option, this contract would bring the total vehicles ordered by the Air Force to 49.

The Titan IV, which placed a classified military satellite in orbit on its maiden flight last June 14, can launch 39,000 pounds to low-Earth orbit or 10,000 pounds to geosynchronous orbit. With the addition of upgraded three-segment solid rocket motors in 1991, Titan IV will increase this capability by approximately 25 percent.

Titan IV is a larger version of the Titan III launch vehicle which compiled a 96 percent success record in 141 operational launches. Titan IV's two liquid propellant stages are built by Martin Marietta Space Launch Systems at Denver. A pair of seven-segment strap-on solid rocket motors provide the initial boost at lift-off. Depending on the mission and payload, the Titan IV can be flown with a modified Centaur G-prime upper stage or an Inertial Upper Stage.

Martin Marietta leads a team of aerospace contractors on Titan IV that includes Aerojet TechSystems Co.; Chemical Systems Division, United Technologies Corp.; Hercules Aerospace Co.; Delco Systems Operations, General Motors Corp.; General Dynamics Space Systems; McDonnell Douglas Space Systems Co.; Honeywell Inc.'s Space and Strategic Avionics Division; Spacecraft, Inc.; and Cincinnati Electronics Corp. In addition, Boeing Aerospace Co. is an associate contractor.

MARTIN MARIETTA

Energy Systems at Portsmouth

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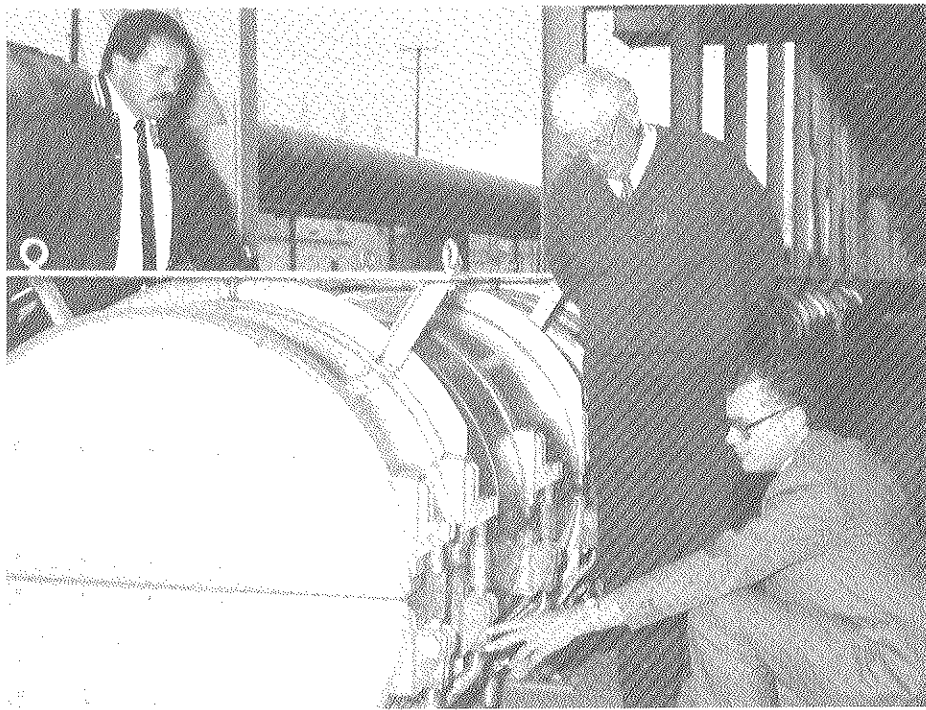
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Industry focuses on overpack improvements

Martin Marietta Energy Systems managers examine a new toggle bolt system used for securing the 21PF-1 overpack cover to the base. They are (from left) James A. Walburn, Traffic Specialist; E. V. Clarke Jr., Supervisor, Uranium Materials Handling; and Francis M. Kovac, Supervisor, Traffic. The safe packaging and transportation of uranium hexafluoride using the 21PF-1 overpack was the basis of a nuclear industry-wide conference conducted in November at the Portsmouth plant. Each 21PF-1 overpack holds a cylinder containing two and one-half tons of enriched uranium hexafluoride during shipment to customers.

SERVICE MILESTONES

Howard Barber, Kenneth L. Ritchie and Donald L. Scott reach the 35-year service milestone in January.

Barry J. Carlson and Winston K. Harbour began work at the plant 20 years ago.

There are 35 employees reaching the 15-year milestone in January. They are Tyrone A. Adams, Jerry Boggs, Harris C. Cook, Donald L. Cruse, Donna A. Davis, Joseph W. Deck, Paul F. Elrod, Richard A. Frasher, Ralph W. Froman, Orva E. Gragg, Michael U. Green, Ronald C. Hart, Daniel A. Hupp, Grover F. Jones Jr., Norman G. Maggard, Robert W. Marasek Jr., Richard E. McGee, Walter L. Monroe, Richard C. Nettles, Donald P. Newkirk Sr., Frank Nunn, Louis E. Pontious Jr., Rodney L. Ramsey, Stephen R. Satterfield, Robert J. Schmidt, Mark J. Scott, Michael D. Shope, John R. Simmering, Diana K. Tackett, Gail L. Twist, Sue A. Uhrig, Chip Walder, John P. Wetsel, Garry G. Wildermuth, and David L. Williams.

Dianna L. Adams, Janet M. Barker, Thomas N. Bonner, Cleo C. Frank, Ruth E. Fullen, Peggy D. Gray, Garry L. Hager, Roger L. Holt, Omar Johnson, Charles J. Lux, Orr N. Moore Jr., Teresa K. Osborne, James E. Sevens, Linda M. Smith, Roger L. Stephenson and Richard A. Strange celebrate 10 years of service in January.

Rebecca A. Dailey, Lon L. Hayes and Cynthia A. Kneisley reach the five-year employment service milestone in January.

Family Activities

JORDAN

Erica Kay Jordan, 15, daughter of John Jordan (D-922) and granddaughter of John E. Jordan (retiree) has been accepted for inclusion in the 1988-1989 edition of "Who's Who Among American High School Students." Erica is a sophomore at Waverly High School.

LEMMON

Monique Lemmon, daughter of Bill Lemmon (D-701), placed third in the 15-19 age group of the U. S. Triathlon National Championships Nov. 5 at Hilton Head Island, South Carolina. Monique bettered her time by four minutes over last year's fourth place finish of the race which includes a 1.5k swim, 40k bike and 10k run.

RUSH/STEVENS

Wendi and Kelli Stevens, daughters of Ray Stevens (D-911), and Jeremy Rush, son of William Rush (D-714), are members of the cast of "Anne of Green Gables" being presented by the Portsmouth Little Theatre in December. The presentation is being directed by Cleo Frank (D-101).

Retirees

October

Benny R. Moore, Beaver, Centrifuge Field Mechanic (D-025) after more than 21 years of service.

D. Tim Rapp, Lucasville, Welder 1/C (D-723), after more than 20 years of service.

By General Counsel Wilson Horde Issue of legal defense for employees clarified

(EDITOR'S NOTE: The following material was written for ENERGY SYSTEMS AT PORTSMOUTH by Wilson Horde, Energy Systems general counsel, in response to recent inquiries.)

At the President's Forum held this past summer, there were several questions that sought a statement of Energy Systems' policy regarding the defense of its employees in litigation. We would like for each employee to understand this policy and the philosophy on which it rests.

In our Statement of Unifying Principles, which is part of the Martin Marietta Credo recently sent to each of you by Corporation Chairman Norm Augustine, we affirm that "Our strength is our people." This is a recognition that the corporation achieves its goals through its team. For this to occur, our people must be assured that the corporation understands their concern over being sued for work-related activities. We can never achieve our goal of excellence if our people are unduly concerned that they will be called on to stand alone in the face of such litigation.

Based on this philosophy, Energy Systems has developed a policy that addresses this concern. When litigation is brought against one of our people, he or she must notify the General Counsel and provide all documents that have been served on him or her. Energy Systems will then attempt to determine the facts out of which the litigation arose. The purpose of this procedure is to enable Energy Systems to answer such questions as:

- o Was the action within the scope of the person's employment with Energy Systems?
- o Did the person act in good faith?
- o Did the person act in a manner he or she reasonably believed to be in the best interest of Energy Systems?
- o Did the person have any reasonable cause to believe his or her conduct was unlawful?
- o Is the litigation being brought by a "third party" or the corporation (or someone on its behalf)?

If after considering this type of information, Energy Systems concludes that it would be consistent with its policy, it will offer to pay reasonable attorneys' fees, litigation costs and expenses, and court costs; to pay fines, penalties or judgments that may be assessed; and to pay settlements that it has approved in advance.

We also received questions asking generally whether Energy Systems would pay for liability insurance coverage. Liability insurance would be an alternative to the policy described above; having both would be duplicative. Thus, Energy

Systems does not provide such insurance coverage. This policy is consistent with the general approach of Energy Systems of not obtaining insurance at these facilities.

I hope I have answered the questions regarding Energy Systems' policy of providing legal defense to our people. It is important to realize that this policy is only a part of our overall protection plan for our people. It is, in fact, the defensive part. More important and more effective is the offensive portion. We continuously attempt to make integrity an integral part of the way our people perform their work. One of the principles of the Corporate Credo states it very well:

Our foundation is Integrity. We conduct our business in an open and forthright manner in strict compliance with applicable laws, rules, and regulations...

Acceptance of and adherence to this principle is the most effective protection we as individuals can have against the risks created by the possibility of litigation against us individually. If we have followed this principle, it is unlikely that we will be sued individually; if we are sued, having adhered to this principle will weigh heavily in Energy Systems' decision on our legal defense.

Obituaries

John R. Stephenson, 46, Beaver, Dec. 4. Stephenson was a Maintenance Mechanic 1/C and is survived by his wife, Gloria.

William (Art) A. Welton, 59, Portsmouth, Dec. 3. Art was a Chemical Operator at the time of his retirement in April 1983. He is survived by his wife, Alberta.

Charles Miller, father of Ray Miller (D-752), Nov. 25.

Hattie Taul, 86, grandmother of James Maulden (D-752), Nov. 26.

Susie Vaughn, West Portsmouth, mother of Barbara Baker (D-023), Nov. 19.

New Employees

December 1

Theodore L. Garrett, Jeffrey C. Kemp and Robin D. Stone, Technical Assistant II (D-511).

Kenneth J. Horsley, Technical Assistant II (D-512).

Virginia K. Peters, Administrative Specialist (D-102).

December 4

Gary L. Stiffler, IHHP Surveyor I (D-102).



At Waverly High School Santa, magician, garbed employees amuse children at Christmas Party

The 1989 Martin Marietta Employees Christmas Party was conducted Sunday, Dec. 3, in the Waverly High School gymnasium. Throughout the afternoon, Santa Claus and four costumed characters (Rudolph, Frosty the Snowman, Teddy Bear and Rabbit) entertained the children. Special activities included the annual balloon drop, the "Happiness Follies" show choir and a professional magician. The Employee Activities Committee, which organizes the annual event, served refreshments. And from Santa, each child 12 and under received a gift and a bag of candy and fruit.

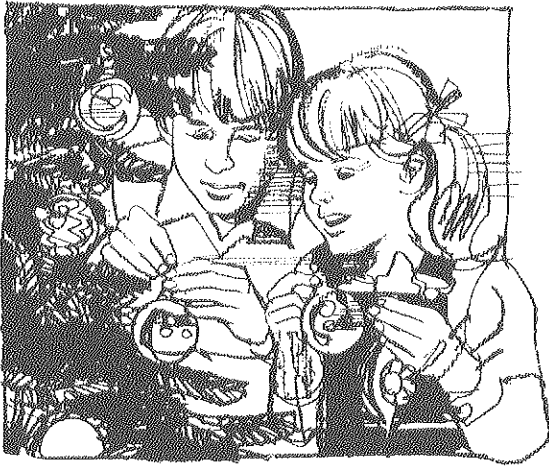


More photos and information

Employees enjoy fall picnic

The EAC's luck was not good again this year at the Employee Outing. Even on a wet and cold day, courtesy of Hurricane Hugo, more than 1,400 employees and family members enjoyed the outing Saturday, Sept. 23. Bingo players filled the shelter house for two hours in the afternoon. Doc Overtly was the head Bingo caller again this year. As retirees gathered together, Miriam Schockey received a prize for being retired longest and Dewey Barr (from Arizona) grabbed honors as the retiree who came the longest distance. Melody Channell directed the "Retirees Corner" event. The Grand Drawing drew all employees and retirees together and 40 people won prizes ranging from clocks and coolers to television sets, VCRs and a video camera/recorder. Special drawings were also conducted for employees working that day and for all employees regardless of attendance. Prize winners included Dave Mann, Susan Runfield, Steve Wamsley, Lovell Godfrey, Carl Humston, Wilma Redden, Charles Bevins, Gary Souders, Paul Gibson, Ronald Curnutte, Bill Lute, John Zoellner, Terry Duncan, Michael Belford, Carl Worthington, Roger Friece, Maurice Hammond, Ford Kleinman, Henry Coriell, Wanda Hambrick, Cecil McCoy, Carl Miller, Chris Ondera, Sharon Sexton, Don Mullins, Ernie Brame, Robert Oxenham, Jack Scott, Jehu Grose, Cindy Kneisly, Nita McCoy, Larry Krekeler, John Henricks, Greg Rucker, Tom Rase, Steven Locke, Paul Elrod, Mary Anton, Bill Spencer, Ted Gatliff, Sondra Ward, Luidie Estep Jr., Joe Schreck, and Randall Mowery. Horseshoe champions were Jehu Grose and Dick Eckhart, husband of Connie Eckhart. Sharon Sexton, EAC president, was chairperson of the 1989 outing, which involved extensive hours of work on the part of the committee.





The Night Before Christmas (Revisited)

'Twas the night before Christmas
And all through the house
Not a creature was stirring
Not even a mouse.

When down through the chimney
All covered with soot,
Came the Spirit of Fire,
An ugly galoot.

What he saw made him grumble
and his anger grow higher
For he saw not a thing
That would start a fire!

No doors had been blocked
By the bright Christmas tree;
It stood in the corner,
leaving passage ways free.

Wet sand at its base
Kept the tree freshly green.
All the wiring was new;
Not a break could be seen.

The tree had been trimmed,
By a mother insistent
That the ornaments used
All be fire-resistant.

And would you believe?
Right next to the tree
Was a suitable can
For containing debris!

For the folks in the home
Had paid careful attention
To all of the rules
Of good fire prevention.

The point of this story,
As the Fire-Wise say:
"Lock out Yuletide hazards!
Have a safe holiday!"

Merry Christmas to all,
and to all a long life.

Employee participation soaring Sports champions and volunteers honored at Recognition Banquet

Careful planning, preparation, and follow-up are essential to any successful program, and serve as the keys to the continued success of the Portsmouth plant's Employee Activities Committee (EAC) programs.

The more than 125 Martin Marietta associates who were top participants in a variety of sporting events and volunteers who make employee activities possible were honored at the 1989 EAC Recognition Banquet at the Lake White Club on Nov. 6.

This year, more teams and individuals participated in basketball, softball and golf tournaments than in previous years, and plant bowlers participated in three leagues and numerous tournaments. Keen competition was also evident in the Fishing Outing, a first-time event.

Other firsts were the Easter Egg Hunt and the arrival of Santa Claus in a horse-drawn fire engine at the Children's Christmas Party.

IRS seeks volunteers to prepare tax forms for underprivileged

The search is on for volunteers who enjoy preparing taxes.

The Internal Revenue Service (IRS) is looking for those people out there who like filling out tax returns and have a commitment to the community and want to help their neighbor.

The Volunteer Income Tax Assistance, or VITA, program of the IRS has been providing free tax help to low income, elderly and handicapped persons since 1969. Volunteers only need an aptitude and a desire to assist others.

Last year, VITA volunteers assisted more than 12,600 persons in central and southern Ohio who could not afford professional tax help.

The IRS provides free training in basic income tax preparation and law for all volunteers.

Volunteers are particularly needed in Adams, Athens, Fayette, Hocking, Madison, Morgan, Morrow, Pickaway and Vinton counties. Due to a lack of volunteers, there were no assistance sites in those areas last year.

Individuals interested in volunteering for the program can contact the IRS at 1-800-424-1040, extension 2828.

It was stressed, and recognized, that these events do not just "materialize." They happen only through the efforts of members of the Employees Activities Committee and many other volunteers.

The keynote speaker was Eric Gnezda of Columbus. Gnezda provided a unique entertainment package to those attending by singing original inspirational as well as satirical messages, including a rendition which incorporated the use of approximately 30 Martin Marietta employees' names. Gnezda focused on the importance of having dreams and the steps required to make those dreams become a reality.

Chip Walder served as the master of ceremonies for the evening's activities.

Special recognition went to EAC members Sharon Sexton (president), Greg Barch (vice-president), Bill Pyles (treasurer), Melody Channell (secretary), Bill Curry, Mike Corbin, Chuck Troncione, Judy Curry, Willy Williams, Shirley Walter, Doc Overly, David Adkins, Jim Whitt, Steve Wansley, Cristy Burkitt, Ron Mount and Judy Volfrath. John Gedeon serves as the EAC Coordinator and George Zoellner has served as EAC Advisor.

80,000 PEOPLE GAVE SOMETHING TO THE IRS THIS YEAR. AND THEY CAN'T WAIT TILL NEXT YEAR TO GIVE AGAIN.

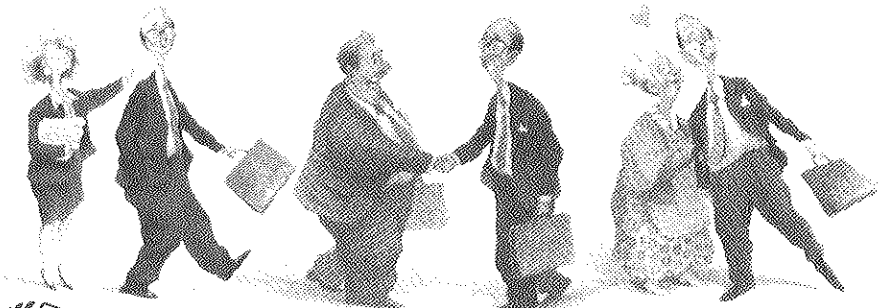
They volunteered their skills to people who needed help doing their taxes. And it made them feel great.

They weren't necessarily accountants. They were people, like you and your club or group members, who have

a basic aptitude for math and a desire to help others.

You know, you can help people with what taxes them. And feel great, too.

To find out about the free IRS training program, call 1-800-424-1040 now.



Volunteer now. And you'll make someone's taxes less taxing later.

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